



**Intensive Management Forester
Olympic Region
Recruitment # 2006-09-6290**

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

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| Job Classification: | Natural Resource Specialist 3 (Intensive Management Forester) |
| Type of Position: | This is a permanent full-time position. This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment. |
| Monthly Salary Range: | \$3,371 – \$4,315 |
| Benefits Package: | Health and dental insurance, retirement pension, vacation, sick leave and holidays |
| Posting Date: | September 13, 2006 |
| Closing Date: | October 13, 2006 |
| Location: | Olympic Region, Port Angeles, WA |

POSITION PROFILE

This position is responsible for all silviculture management activities on approximately 474,000 acres of trust lands managed by the DNR in the Olympic Region, which includes the following: Management of regional silviculture staff and budget to achieve site preparation, planting, vegetation management, and pre-commercial thinning and commercial thinning on several thousand acres of trust land annually; responsible for approving the documentation of silvicultural activities in the agency's Planning and Tracking system; relationship building and communication with various stakeholders regarding silviculture activities and decisions; participates in region wide strategic and tactical planning; Additionally; directly supervising 1 professional staff and having responsibility for 3 permanent staff including hiring, training, and disciplinary action; managing silviculture staff to achieve a commercial thinning harvest of 5 to 10 million board feet of timber annually; managing silviculture staff in the administration of 1-3 timber sales annually and 3-10 silviculture contracts; management of silviculture (young stand management) program deliverables / standards in the region by planning and service coordination with appropriate program regional leads. This position's voluntary participation in the agency's wildland firefighting program is supported and encouraged.

REQUIRED POSITION QUALIFICATIONS

- Knowledge and experience with silvicultural systems, methods, and practices
- Ability to implement broad department policy
- Knowledge of laws and issues associated with natural resource management
- Effective oral and written communication skills
- Experience developing forest management prescriptions and objectives
- Knowledge and experience with logging systems and forest road construction techniques
- Ability to use a PC, 4x4 pick-up, and forest mensuration instruments

This level of knowledge and skill is typically achieved with:

- A Bachelor's degree in forestry, natural resource management or closely related field; and completed coursework in silviculture, mensuration, and dendrology
- Four years of professional or technical forestry experience

DESIRED POSITION QUALIFICATIONS

- A Bachelor's degree in forestry, natural resource management, or closely related field
- Experience supervising professional forestry positions.
- Working knowledge of Microsoft® software applications
- Knowledge of the Department's Habitat Conservation Plan and Washington Forest Practices laws
- Experience negotiating solutions to complex issues
- Experience using ArcGIS™ or ArcMAP™ software
- Knowledge and use of herbicides
- Washington State Department of Agriculture pesticide applicator's license
- Contract administration experience
- Experience with budgets, grants and funding
- Landscape planning and ecosystem management experience

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to perform arduous work independently while traversing steep, rugged terrain under a full spectrum of environmental conditions
- Work will require administration of contracts involving the application of pesticides / herbicides
- Contact with petroleum products, distillates, tree marking paint, and other chemicals are all likely in the field
- Assignments may include working with inmate crews performing silviculture work in the region
- Must have a valid driver's license and two years driving experience
- Must be 18 years of age at the time of hire

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed state job application – www.dnr.wa.gov/jobs/stateapp.doc
- A resume (Include past employment history and work experience, and three (3) references
- Note: Finalists may be requested to provide a five (5) year driving abstract at the time of the interview

The first screening will be based on information contained in your letter of interest, resume, and state application.

Submit all materials by the closing date to:

| Electronic method preferred | Mailing address |
|--|--|
| olympicregionjobs@wadnr.gov | Cindy Sanders; Human Resources DNR Olympic Region 411 Tillicum Lane Forks, WA 98331 |

NOTE: Please indicate **Intensive Management Forester** and recruitment **#2006-09-6290** in the subject line of your e-mail. By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Dave Christiansen at (360) 374-6131 or e-mail at david.christiansen@wadnr.gov.

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